



DIRECT

Industrial Workers of the World

ACTION

An Injury To One - Is An Injury To All!

UNIONISE YOUR WORKPLACE!

CALL TO TECH & HOSPITALITY WORKERS

News of proposed mass layoffs at TikTok Ireland have sent shock waves through the IT sector. The global social media company TikTok in Ireland have yet to confirm a figure on proposed layoffs however despite this, the news itself has been widely condemned by workers and unions alike.

The action is seen as part of the firms 'global restructuring' plans as well as an EU investigation into TikTok's potential DSA breaches.

Over the past few months, news of tech layoffs in Ireland has rattled the industry which is largely seen as non-unionised, due to the nature of the tech industry. Tech firms such as Tencent and Cisco have already shared news of planned cuts to their global workforce with a sizeable amount said to be impacting upon the tech industry across Ireland. And now with TikTok's announcements figures are said to be 'in the thousands' across the industry locally.

A spokesperson for the Industrial Workers of the World (IWW) in Ireland has called upon tech workers "to unionise in an attempt to fight off job cuts and protect workers rights and entitlements" at this time.

"The tech industry both here in Ireland or globally is sometimes an isolating place in terms of workers organising in the sector. This has benefited the tech bosses only in ensuring workers are not unionised properly. When it comes to fighting against conditions and possible job cuts, it is never too late to organise or unionise especially within the tech industry.

PALESTINE SOLIDARITY



The IWW Dublin group, attended the recent National March for Palestine. Thousands of people took to the streets in Dublin and across the island to call for a ceasefire and immediate end to the genocide Israel is committing in Gaza.



"As a union, we would call upon workers to reject the notions installed by the managers and bosses of the tech industry, and help support one another by unionising your workplace as it is never too late to do so.

"For those workers now facing the prospect of possible redundancies wherever you work. You still have rights as workers and those tech firms still have legal requirements to comply with whether or not they are a local or international company. Certain rights and conditions are protected under employment law.

"Our advice as a union, is that when you are discussing possible cuts or layoffs to between yourself and your fellow workers, discuss the prospect of unionising together. You can join the IWW for as little as €2 and you have the strength and solidarity with other tech workers. To defend what rights and conditions you have, together against those who would make you feel that you have no rights or power at all to protect. Helping to unionise your workplace is the first and the best steps that any worker can do right now. Help unionise the fight where you live or work."

You can join the IWW by clicking on the link below:
www.org.uk/join

ORGANISING MEETING FOR HOSPITALITY & TECH WORKERS

Are you a worker within the Hospitality or IT sectors? Are you interested in helping to organise and to stand up for your rights within your place of work?

If so, the IWW Ireland Branch are planning to hold an online organising meeting within the next several weeks. The meeting will be for members within the Hospitality industry (pubs, cafes, hotels, restaurants etc) and the IT industry (graphics, design, social media, communication, programming etc) to meet with union organisers in the Ireland Branch.

What will this meeting be?

It will be a chance for us to meet one another, to look at what the union can offer in terms of support and training, as well as to discuss how we as Hospitality and IT workers can best support each other locally on the ground by sharing information, knowledge and solidarity in obtaining your rights at work collectively.

The aim of this online meeting is to look at organising and establishing workplace committees so that we can assist members directly in their own workplace on issues we have to deal with daily. These organising committees will be made up of union organisers and members working within the Hospitality and IT industries.

With support from the wider branch, it will help launch recruitment campaigns to encourage new members in different workplaces.

What is a workplace committee?

A Workplace Committee is a group of workers in a single workplace, who come together to raise concerns and grievances

in a democratic manner and to fight for better working conditions in the workplace.

A local committee is made up of workers from different workplaces who help coordinate campaigns and solidarity within a geographic area.

A Regional Network would help lead campaigns around sections of the industry to help boost recruitment and reinforce Local Committees and Workplace Committees.

What do we need from you?

If you work within the Hospitality or IT industries, then we would ask you to please get in touch and take part in the planned online meeting. Please reply to the union email issued directly to members email accounts this week.

(Please check your junk and spam folders in case you have missed it)

If you have any questions, just send an email to ireland@iww.org.uk



STAND TOGETHER

The Ireland branch of the IWW will be attending the anti-racist **Stand Together** demonstration taking place on **Saturday 2nd March at 13:30** at the **Garden of Remembrance** in Dublin City Centre.

We will be meeting nearby in advance outside the **Hugh Lane Gallery** at **13:10**, just look for the IWW flags! We hope to see you there!

As we face a housing crisis and other issues, it is important that we stand united, in order to show the far right that we will not be divided. We cannot allow racist agitators to fracture our communities.

**UNITED WE BARGAIN
DIVIDED WE BEG!**



STOP ARMING GENOCIDE!



Members of the IWW attended an action organized by local Palestine Solidarity activists outside Thales in East Belfast.

Activists called attention to Thales's complicity in genocide in Gaza & leafletted workers to challenge their workplace's role.

One veteran anti-Arms Trade activist called on Thales workers to use their skills to save humanity, not destroy it.

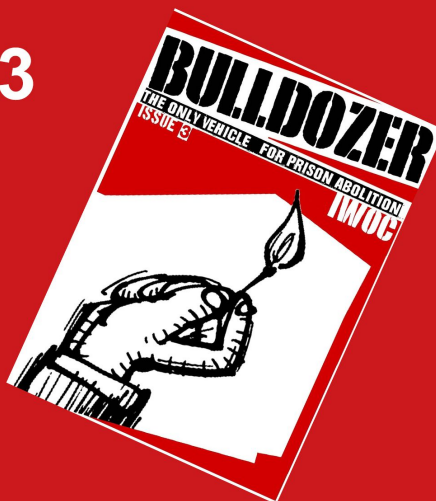
The demo received a considerable amount of support from passing drivers who supported the action.

BULLDOZER #3 OUT NOW!

The latest edition of the IWOC Ireland zine **BULLDOZER: The only vehicle for prison abolition!** is available free to prisoners or by donation for supporters & solidarity.

BULLDOZER is written and produced by incarcerated workers in Ireland, is now available directly from IWOC:

**Bulldozer P.O. Box 346 Derry City,
BT48 4FZ, Ireland.**



JOIN THE ONE BIG UNION!