

**DIRECT****ACTION**

Industrial Workers of the World

An Injury To One - Is An Injury To All!

# SOLIDARITY IS STRENGTH!

At the end of January, seen strike action throughout Dublin in the middle of a pandemic by Deliveroo workers. The workers, who have enough of being treated so badly, are asking Deliveroo for better working conditions security, delivery fees & value standards.

Dublin Deliveroo drivers are striking for better working conditions security, delivery fees & value standards. They're looking to be taken seriously by Gardai when their bikes are stolen or they're attacked/abused

Reasons for strike:

- Better working conditions
- More security
- Better remuneration on delivery fees
- Standard in the value of deliveries

In a statement of Industrial Workers of the World Dublin said "We fully support the Deliveroo drivers in their strike action for better working conditions, security, better pay and to be valued as workers.

"We must fight against precarious jobs that keep working people in dire situations of poverty and slavery.

"It is vital that each of us stand with workers at Deliveroo and echo their demands. An injury to one is an injury to all!"

#Deliveroo\_Driver #AnInjuryToOnelsAnInjuryToAll  
#Deliveroo\_Driver #deliveroostrike #IWW

**STRIKE****SOLIDARITY WITH  
DELIVEROO  
WORKERS!****UNIONISE!  
ORGANISE!  
FIGHT!**[onebigunion.ie](http://onebigunion.ie)

## Raise Your Voice: Workshop on Sexual Harassment

*Trigger warning/Content warning -  
mentions of sexual harassment/  
sexual assault!*

Members of IWW attended an online workshop on sexual harassment in early January hosted by Raise Your Voice and was well attended by union members. It was a jam packed and fast paced interactive workshop where scenarios, statistics and current issues pertaining to sexual harassment were up for discussion by FWs through text contribution features.

The workshop hosts read privately relayed contributions from FWs which ensured anonymity in the discussions, and a flow to the workshop which covered a vast amount in just over one hour.

Everything possible was done by organisers to ensure the relative safety of participants given the sensitive, emotional and distressing nature of some of the content and topics.

Throughout the workshop we were presented with polls to gauge our knowledge of or opinions on harassment not only in the workplace, but in society and culturally. The scenarios presented didn't have a hard and fast correct answer. These were to ask us to examine context and appropriateness given behaviour demonstrated in a series of short clips. Different people identified separate factors and questions underlying and arising from the topic.

Some of the brief scenarios were less divisive than others, while some covered the terrain of uncertainty and questioning of motives. During this part of the workshop, FWs could still type questions or comments to the hosts who would relay them to the rest of the group. This was the emotionally heavier part of the workshop, as fact after fact outlined the failures of employers and justice systems to address and resolve systemic problems.

The hosts then remained online to discuss anything arising from the workshop. A list of support-lines were presented for FWs needing additional support after the thorough and informative presentations. Feedback from FWs indicated the workshop was useful, informative and worthwhile.

*(Edited Version: Full Text Online)*

**ONEBIGUNION.IE**

## “THE IWW IS THE SHIP, AND ALL ELSE IS THE DEEP BLUE SEA”

IWW Ireland chaired a book launch at Derry Radical Bookfair on Saturday 30 January - “Ben Fletcher the Life & Times of a Black Wobbly” (2nd edition, PM Press), by our friend Professor Peter Cole of Western Illinois University, is an examination of how beginning in 1913, Fletcher built up a powerful IWW branch on the Philadelphia waterfront which organised Black, Irish and other European immigrant workers in an unprecedented way. They managed to galvanise the waterfront workers and saw many victories and the building of international solidarity through a strong union which maintained the right to strike, unlike others.

Fletcher was the consummate Wobbly, clearly aware that the working class must organise to free itself, and he applied workplace organising to such great effect that he was soon seconded round the USA in order to spread the IWW’s revolutionary industrial unionism.

Having previously escaped lynching, he was among over 100 IWW members who were jailed on trumped up treason charges and while serving a 10 year sentence helped found the ‘University of Radicalism’ in Leavenworth penitentiary. After three years his sentence was commuted and he returned to the fray.

The talk concluded with lively discussion about lessons for today from Ben Fletcher’s legacy, the place of racism as part of capitalism, and a clear recognition that there is much to be learned from Fletcher’s anti-racist, anti-capitalist workplace organising.

## Incarcerated Workers Organising Committee (Ireland)

Over the past number of months we have been continuing to reach out to incarcerated workers across Ireland and discussing issues important to those on the inside.

To date we have slowly increased contact with prisoners who have been relating stories directly affecting their daily lives from Covid-19 health concerns as well as lockdowns.

Likewise issues around workplace and labour concerns on the inside are currently being related from health and safe at work, training as well as areas of educational matters. We are currently in the process of creating an irregular Zine of news, writings and art, created by and for incarcerated workers in the coming months. If you are an incarcerated worker or you have a relative on the inside then consider getting in touch and get organised.

**Facebook: IWOC Ireland**  
**Online: [onebigunion.ie/iwocireland](http://onebigunion.ie/iwocireland)**

**Or you can write to:**  
**IWOC P.O. Box 346, Derry, BT48 4FZ, Ireland.**

## JOIN THE IWW!

Don't forget the easiest way to become a member of the IWW in your area is by going online to the link below.

We already have active members in towns and cities across Ireland, both north and south, such as Dublin, Athlone, Cork, Derry, Belfast, Galway, Newry, Dungiven, Clare, Waterford, Donegal, Newcastle, Limerick, Portadown, Kildare and Tralee.

Our membership is wide and varied which so far includes workers in the public sector, construction, students, musicians, administration, artists, community, unemployed and hospitality workers:

**[www.iww.org.uk/join](http://www.iww.org.uk/join)**

## Protect Your Mental Health

Earlier this week, Facebook’s content moderators, supported by the advocacy group Foxglove, urged Tánaiste Leo Varadkar to advocate with Facebook for improving their working conditions.

A news source from one worker told the IWW “The company has forced contractors, hired through an Irish outsourcing company Covalen, to work from the Dublin office despite the Level 5 lockdown. Facebook classified content moderators as essential workers, even though full-time employees with similar roles were allowed to work from home.

“Contract moderators are also underpaid and don’t receive mental health support, which is a necessity in this kind of work. Every day, they are exposed to violent, offensive, and disturbing content and work to protect Facebook’s 2.7 billions users from it.”

Another worker told us that “There is currently more than 1,000 content moderator working for Facebook just in Ireland and without them, the platform cannot function.

“The disregard Facebook and Covalen showed towards the well-being of those workers and their families is appalling. Both companies are putting them at risk by demanding they work from the office during a pandemic, especially in the strictest level of lockdown in Ireland.”

A spokesperson for Industrial Workers of the World Dublin earlier today upon learning of recent developments said “We stand in solidarity with Facebook’s moderators and the workers of Foxglove Legal.

“We fully support their demands for mental health care and their ability to work from home during a pandemic.

“It’s true that these are indeed exceptional times however as workers we must also be forever mindful that an injury to one is an injury to all. Workers must protect their mental health even if their bosses don’t want too or feel they have too.”

## STRIKE SUPPORT!

If you’re ever wondering where wobblies should be in times of workplace struggles then look no more. Members must be on the picket lines to ensure greater solidarity with workers in struggle.

Assisting news and efforts by workers are highlighted on social media to mobilise local, national and even international support if needs be. Supply music, noise, food and drink on the picket lines to boost morale so they know that they are supported.

Make a solidarity poster or with some guidance from picket line contacts, you can help raise funds in support of workers, especially if you know if they are in for a long battle with the bosses.

## IWW CONTACTS IN YOUR AREA

Members in each area meet each month to discuss, support and organise activity locally.

You can contact your closest area organiser at the following email nearest you or online via Facebook or Twitter:

**Dublin:** [dublin@iww.org.uk](mailto:dublin@iww.org.uk)

**Cork:** [cork@iww.org.uk](mailto:cork@iww.org.uk)

**Derry:** [derry@iww.org.uk](mailto:derry@iww.org.uk)

**Galway:** [galway@iww.org.uk](mailto:galway@iww.org.uk)

**Belfast:** [belfast@iww.org.uk](mailto:belfast@iww.org.uk)

**Email:** [ireland@iww.org.uk](mailto:ireland@iww.org.uk)

**Online:** [onebigunion.ie](http://onebigunion.ie)

[facebook.com/iwwireland](https://www.facebook.com/iwwireland)

**You can also write to:**

**IWW**

**P.O. Box 346, Derry City  
BT48 4FZ, Ireland**

